

GREENVILLE UTILITIES COMMISSION
GREENVILLE, NORTH CAROLINA

Thursday, September 17, 2026

The Board of Commissioners of the Greenville Utilities Commission met at 311 Oxford Rd., Greenville, NC in regular session at 12:00 noon with the following members, and others present, and Chair Blount presiding.

Commission Board Members Present:

Ferrell L. Blount III	Dr. Bob Shaw
Michael Cowin	Simon Swain
Justin Fuller	Marvin Edmonds
Dr. Wanda D. Carr	Dillon Godley

Commission Staff Present:

Tony Cannon, General Manager/CEO	Paige Wallace
Chris Padgett	Lou Norris
Andy Anderson	Doug Boone
Jeff McCauley	
Phil Dixon	
Ken Wade	
David Springer	
Scott Farmer	
Amy Wade	
Richie Shreves	
Carl Smith	
Colleen Sicley	
Steve Hawley	
Todd Cannon	
Kevin Keyzer	
Cliff Purcell	
Lena Preville	
Jacob Swink	

Chair Blount called the meeting to order. Secretary Dillon Godley ascertained that a quorum was present. Chair Blount reviewed GUC's Vision and Mission Statements.

ACCEPTANCE OF THE AGENDA

A motion was made by Dr. Carr, seconded by Mr. Fuller, to accept the agenda as presented. The motion carried unanimously.

SAFETY BRIEF

Mr. Kevin Keyzer, Director of Operations Support, provided a safety brief and explained the plan of action should there be an emergency at today's meeting. Mr. Keyzer shared tips on contractor safety.

CONSENT AGENDA

Mr. Cannon presented the following items for approval on the consent agenda:

(Agenda Item 1) Approval of Minutes - Regular Meeting: August 20, 2026

(Agenda Item 2) Consideration of Oracle Customer Cloud Service (CCS) Annual Renewal

RECOMMENDED AWARD OF BID FOR OPERATIONS CENTER RENOVATIONS
(Agenda Item 5)

Mr. Chris Padgett, Assistant General Manager/Chief Operating Officer, introduced Director of Operations Support Kevin Keyzer and asked him to provide information on the Operations Center Renovations project.

Mr. Keyzer provided an overview of the original Operations Master Plan. He mentioned that the main renovation project elements include moving the training room from the Systems Support Building to the Engineering and Operations Building, adding a new fitness center (employee wellness) in existing underutilized space in the Engineering and Operations Building, and expanding the break room and facilities maintenance shop in the Systems Support Building. Mr. Keyzer stated bids were received in July and IMEC Group, LLC was the best option. Value engineering options to reduce cost are reflected in the final contract price which included the base bid and Alternate #1.

RENOVATIONS TO GUC OPERATIONS CENTER BUILDING 2 & BUILDING 3
JULY 23, 2026 @ 2:00 PM

VENDORS	COMPLETION TIME (DAYS)	TOTAL
IMEC Group, LLC	344	\$2,413,000.00*
Berry Building Group	210	3,017,973.00
American Builders, Inc.	308	3,235,800.00

* Indicates recommended award based on the lowest responsible, responsive bid.

After discussion, a motion was made by Mr. Edmonds, seconded by Dr. Carr to award the bid for Operations Center renovations to IMEC Group, LLC, in the amount of \$1,766,250.00 and authorize the General Manager/CEO or his designee to execute and negotiate a construction contract with IMEC Group, LLC. The motion carried unanimously.

UPDATE ON EFFORTS TO DIVERSIFY APPLICANT POOLS (Agenda Item 6)

Mr. Andy Anderson, Chief Administrative Officer, introduced Assistant Director of Human Resources Lena Previll to provide an update on efforts to diversify applicant pools. Ms. Previll stated that for 2025-2026, the focus was to continue to build diverse pipelines to attract under-represented talent, enhancing diversity awareness, and assessing diversity recruitment efforts. Some examples of programs to build diverse applicant pipelines in which GUC participates are the Chamber’s Grow Local program with area high schools and middle schools, career fairs at Pitt County Schools, the Pitt County Teacher Executive Institute program, and the TradesFormer program. The TradesFormer program is a partnership with local high schools and community colleges which connects students with trades in the area. This year GUC employed TradesFormers in Electric, Fleet and the Wastewater Treatment Plant, which included GUC’s first female TradesFormer and the first female Tradesformers lineworker. GUC also offered internships in Electric, Finance, Human Resources, Information Technology, Public Information, Operations Support and Water Resources.

GUC continues to partner with Pitt County Schools by serving on the Career and Technical Education Advisory Council, the Pitt Academy Early Education Program’s Business Support Committee, Innovation Early College High School’s Advisory Council, and Pitt County Schools Early College High School’s School Improvement Team. In addition, GUC partners with local colleges, participating in mock interviews, apprenticeships, and co-ops.

Ms. Previll shared other efforts of building diverse applicant pipelines which include community events, sponsorship of diversity ads, hosting a Community Connection breakfast, presenting to PCC’s Pitt Technical Academy and Industrial Systems Technology students, and partnering with local colleges for career fairs, mock interviews, apprenticeships and co-ops. GUC also worked to build community connections by presenting a workshop, “Present Yourself Confidently and Stand Out,” which focused on dressing for success, creating a great first impression, and interview tips to

BIDS

ITEM I (25) 15 KVA CSP 7200V TRANSFORMER, STK # 205010

JULY 21, 2026 @ 2:00 PM

VENDORS	DELIVERY TIME (WKS)	UNIT PRICE	OWNERSHIP COST/UNIT	TOTAL
EagleRise Distribution, Inc.	16	\$1,150.00	\$1,899.40*	\$28,750.00*
Kllen Group America, Inc.	16	1,300.00	1,934.80	32,500.00
Technology International, Inc.	20	1,750.00	2,534.80	43,750.00
Wesco Distribution, Inc.	8	1,951.00	2,710.30	48,775.00
Howard Industries	8	1,967.00	2,731.40	49,175.00

* Indicates recommended award based on lowest total ownership cost.

ITEM II (25) 25 KVA CSP 7200V TRANSFORMER, STK # 205020

JULY 21, 2026 @ 2:00 PM

VENDORS	DELIVERY TIME (WKS)	UNIT PRICE	OWNERSHIP COST/UNIT	TOTAL
Kllen Group America, Inc.	16	\$1,370.50	\$2,400.70*	\$34,262.50*
EagleRise Distribution, Inc.	16	1,296.00	2,407.80	32,400.00
Technology International, Inc.	20	2,100.00	3,258.00	52,500.00
Wesco Distribution, Inc.	8	2,163.00	3,297.30	54,075.00
Howard Industries	8	2,375.00	3,513.20	59,375.00

* Indicates recommended award based on lowest total ownership cost.

CABLE FOR EVANS PH. 2
AUGUST 20, 2026 @ 2:00 PM

VENDORS	MFG.	DELIVERY WEEKS	UNIT PRICE Item I	TOTAL
City Electric Supply	Alubar	25	\$4.61	\$39,185.00*
Border States Industries	Alubar	24	4.65	39,525.00
CME Wire & Cable	CME	18	5.58678	47,488.00
Wesco Distribution, Inc.	Priority	18-20	6.91	58,735.45
Elite Textile Trading, LLC	Henan Tong-Da	11-12	4.75	40,375.00(1)

VENDORS	MFG.	DELIVERY WEEKS	UNIT PRICE Item II	TOTAL
City Electric Supply	Alubar	25	\$4.61	\$23,050.00*
Border States Industries	Alubar	24	4.65	23,250.00
CME Wire & Cable	CME	18	5.0358	25,179.00
Wesco Distribution, Inc.	Priority	18-20	6.91	34,550.26
Elite Textile Trading, LLC	Henan Tong-Da	11-12	4.75	40,375.00(1)

VENDORS	MFG.	DELIVERY WEEKS	UNIT PRICE Item IX	TOTAL
Wesco Distribution, Inc.	Okonite	44	\$15.68	\$56,448.00*
Border States Industries	Priority	25-26	20.20	72,720.00

* Indicates recommended award based on the lowest responsible, responsive bid.

(1) Indicates vendor is not an approved Vendor.

The Duke Energy Progress (DEP) monthly peak occurred on August 17, 2026, for the hour ending at 6:00 p.m. GUC's load management system was in full operation during this period. As a result, the estimated avoided demand costs amount to \$2,047,741.

2. Key Performance Indicators (KPIs)

The Corporate KPI report was provided.

3. Commendations

- Mr. Vernon called and spoke with Gas Managing Administrative Assistant Lisa Johnson to compliment John Sheppard. Mr. Vernon stated John provided excellent customer service while responding to and completing a gas leak investigation at his home. He said that not only did John find two leaks, but he went above and beyond by remaining on site and meeting the contractor to show them exactly where the leaks were occurring. Mr. Vernon said that if John had not have been able to remain there, the contractor would have been unable to resolve the issues until next week. He wanted GUC to know how appreciative he was for the response, assistance, and customer service John provided.
Employee's Name: John Sheppard, Gas Service Specialist II
- Mr. Russell Brown with Trader Construction contacted Joey Breeden to commend Paul Bunch, Shaun Pridgen, and Austin Barrow for their excellent customer service. He expressed appreciation for their prompt response and high-quality work in resolving gas service conflicts during the drainage upgrade on Hudson Street. Mr. Brown was very grateful for their hard work and dedication in ensuring the upgrade proceeded as smoothly as possible.
Employees' Names: Paul Bunch, Gas Systems Crew Leader I; Shaun Pridgen, Gas Systems Technician II; and Austin Barrow, Gas Systems Technician I
- Mr. Greg Lassiter sent a message via GUC's Instagram page that was received by Communications Specialist Erin Walton complimenting Cameron Cook, Dylan Morris, Quentin Pool, AJ Jacobs, and Zach Huggins. Mr. Lassiter stated he wanted to express his thanks for their hard work and professionalism while investigating a sewage issue in his place of business. He said they provided top notch service and went above and beyond to help him.
Employees' Names: Cameron Cook and Dylan Morris, Water Resources Systems Operation/Maintenance Crew Leader I; Quentin Pool, Water Resources Operation/Maintenance Technician II; and AJ Jacobs and Zach Huggins Water Resources Operation/Maintenance Technician I
- Mr. Hare called and spoke with Water Resources Managing Administrative Assistant Nikia Best-Manuel to compliment Dylan Clark, Tanner Hardee and Daniel Gonzalez. Mr. Hare stated they provided excellent customer service while installing an irrigation service at his home.
Employees' Names: Dylan Clark and Tanner Hardee, Water Resources Systems Operation/Maintenance Technician III; and Daniel Gonzalez, Water Resources Systems Operation/Maintenance Technician
- Ms. Nell Stovall sent an email to Director of Water Resources David Springer to compliment Dylan Morris, Quentin Pool, and AJ Jacobs. Ms. Stovall stated they were kind, professional, and explained everything while they worked. She said they worked quickly and made a stressful situation a lot easier. It was really nice to have people who were friendly and willing to help.
Employees' Names: Dylan Morris, Water Resources Systems Operation/Maintenance Crew Leader I; Quentin Pool, Water Resources Systems Operation/Maintenance Technician II; and AJ Jacobs, Water Resources Systems Operation/Maintenance Technician I

Respectfully submitted,

Amy Wade
Amy Wade, Executive Secretary

APPROVED:

Dillon Godley
Dillon Godley, Secretary