EVENT MANAGEMENT SYSTEM PROCESS

Reportable Event → **SIF? >$10K? >3X?**

Thought cloud: 3X? Focus on exposure NOT employee

- SIF? >$10K? >3X?
  - **NO** → **OSHA Rec? >$5K**
    - **NO** → **Recordkeeping** → **END**
    - **YES** → **RCA Lite** → **Root Causes**
  - **YES** → **RCA** → **Root Causes**

Root Causes branches to: **Conditions**, **Systems**, **At Risk Behavior**, **Leader Behavior**

- Leader Behavior → **Ineffective Decision Making?**
  - **NO** / **YES** → **Coaching For Leaders** → **END**

- At Risk Behavior → **Enabled? Difficult? Impossible?** ← **ABC Analysis**
  - → **Knowledge**, **Barrier**, **Misconduct**
  - Misconduct → **Employee Misconduct Process**

Conditions → **Proposed Controls** → **Director Approval** → **Implement Controls** → **Communicate Exposure and Controls** → **Recordkeeping** → **END**

System Security and Information Sharing
- Credential based access and content control to insure employee confidentiality.
- RCA team members only have access to information necessary for analysis, personally identifying information is not provided.
- Exposure and control reporting available to effected groups/leaders.
- Full access to all information provided to chain of command.